



# Message from Leadership

Dear Friends,

As we look reflect on the past year, **we are filled with immense gratitude for each of you**—our supporters, partners, and friends. Your generosity has empowered us to continue creating life-changing experiences for kids and adults alike, whether through leadership development programs, outdoor education for students, or summer camps for children facing poverty or medical challenges. Each campfire, team-building session, and life lesson shared is made possible because of you.

This year, we've seen the costs of providing safe, enriching outdoor experiences rise sharply, as the need for more structured, supportive environments requires additional and experienced staff—the most significant part of our budget. Additionally, we continue to navigate post-pandemic challenges, with participation down as our partner organizations regain their footing. **Your contributions are more crucial than ever, ensuring that we can meet these challenges without compromising the quality or safety of our programs.**

On behalf of our entire team and the many lives you touch, thank you for being a part of this journey with us. We look forward to another year of making a difference—together.

Joyfully,



**Jen Eismeier**  
Executive Director



**Brian Lawlor**  
Board President



# About Camp Joy

Since 1937, Camp Joy has provided camp experiences outdoors and experience-based learning programs for underserved children, children experiencing foster care, and children with unique medical challenges from Indiana, Kentucky and Ohio. The mission of Camp Joy has not wavered over the last 87 years in providing quality programs for those in need.

At Camp Joy, we believe every child deserves the chance to connect with nature, discover their inner strength, and experience the magic of camp. Through a variety of tailored programs, we create a safe and welcoming environment where campers can step away from the challenges they face and embrace the healing power of the outdoors. Whether it's roasting marshmallows by the campfire, making new friends, or gazing at a star-filled sky for the first time, these experiences spark joy, hope, and resilience that leave a lasting impact.

Our programs are designed with intentionality to meet the unique needs of the children we serve. From summer camps that bring together children experiencing foster care to medical camps for those with chronic illnesses, Camp Joy provides a space where kids can be kids. Through team-building activities, adventure challenges, and creative outlets, campers develop confidence, social skills, and a sense of belonging—all while supported by a compassionate team of staff and volunteers dedicated to their growth and success.



The heart of Camp Joy's mission is its unwavering commitment to inclusion and empowerment. By partnering with community organizations and generous donors, we ensure that financial barriers don't prevent children from accessing life-changing experiences. Every moment at Camp Joy—whether it's a smile shared, a skill learned, or a memory made—reinforces the importance of creating opportunities for underserved youth. As we continue to grow, we remain focused on our legacy of impact, ensuring that Camp Joy remains a beacon of hope and transformation for generations to come.





Children with chronic medical challenges find a place where they are not defined by their diagnosis but celebrated for who they are. Through specially designed medical camps, they get to experience the thrill of adventure and the peace of stargazing—moments that many never thought possible due to their health conditions.

Underserved youth from urban and rural areas are given the opportunity to explore the outdoors for the first time, stepping away from the stresses of daily life. Here, they can hike trails, paddle on our ponds, and gaze at the night sky—discovering a sense of wonder and hope that only nature can provide.

At Camp Joy, these "firsts" spark something greater: a sense of belonging, resilience, and the belief that anything is possible. For every child who steps foot at camp, these moments are the beginning of a brighter, more hopeful future.

## A Place of Firsts

For many campers, Camp Joy is where they experience their first campfire, their first hike, or even their first glimpse of a starry sky. These moments are not just memorable—they're transformative. Camp Joy provides these "firsts" to children from a variety of backgrounds, each bringing unique experiences and challenges.

For children in foster care, Camp Joy offers a rare opportunity to feel grounded and safe, surrounded by the beauty of nature and the support of a caring community. It's often their first chance to build positive connections in an environment free from judgment, where they can simply be kids.





## Outdoor School Programs

In the heart of nature, the Outdoor School program at Camp Joy transforms classrooms into forests and lessons into lifelong memories, teaching kids not only about the world around them but about their own limitless potential.



# Outdoor School Program



The Outdoor School Program (OSP) at Camp Joy is a transformative educational experience designed to bring learning to life in the great outdoors. Tailored for school groups, this program combines hands-on activities, nature exploration, and team-building exercises to foster personal growth, environmental awareness, and academic engagement.

Through our program, students step out of the classroom and into an immersive environment where lessons are experienced rather than memorized. Whether they're conducting experiments in our outdoor science labs, hiking trails to study ecosystems, or engaging in team challenges that promote critical thinking and collaboration, students develop a deeper connection to the natural world and their peers.

Our highly skilled facilitators work closely with teachers and schools to align activities with educational standards and curriculum goals, ensuring that each visit complements classroom learning. The program focuses on key developmental areas such as problem-solving, leadership, and interpersonal skills, while also inspiring a lifelong appreciation for the environment.



## OSP - Day Programs

- Comparative Ecology
- Entomology
- Everchanging Earth
- Forest Ecology
- Garbology Conservation
- Group Initiatives
- Herpetology
- High Ropes Courses
- Mammalogy
- Map and Compass
- Ornithology
- Pioneer Life
- Rocks and Minerals
- Wetland Ecology
- Wilderness Survival

Camp Joy's Outdoor School Program is more than just a field trip—it's an unforgettable journey of discovery. By stepping out of their comfort zones and into nature, students leave with renewed confidence, meaningful memories, and skills they'll carry into their futures. Whether it's their first hike, their first night away from home, or their first time exploring the stars, every moment at Camp Joy is a stepping stone toward growth and adventure.



## A Journey of Dedication: Commitment to Camp Joy and His Community



For Timothy, the connection to Camp Joy runs deep. As an educator and assistant principal at Dayton Elementary School, he has spent the last 25 years serving the same community in which he grew up. This dedication is mirrored in his 20-year tradition of bringing students to Camp Joy, a place that has become integral to his students' growth and development.

"I grew up and lived in Dayton, and that's the school I'm teaching at and where I'm the assistant principal," Timothy shares. His passion for helping kids is evident as he recalls his own experiences at Dayton High School, where he was inspired by the positive role models around him—teachers, coaches, and community leaders. These influences guided him towards a career in education, where he could give back to the community that had given him so much.

Timothy's journey with Camp Joy began two decades ago when he first brought his students to camp. "This is our 20th year of coming to Joy. I started this trip personally as a teacher 20 years ago, so I'm very prideful of the fact that that's been a long tradition." Over the years, the program has evolved, expanding from a one-night stay to a more immersive two-night, three-day experience. This tradition has had a lasting impact, with students often recalling their time at Camp Joy as one of the fondest memories of their school years.

The challenges faced by the students Timothy works with are significant. Many come from single-parent households or are being raised by grandparents. These students often carry the weight of adverse childhood experiences (ACEs), which can affect their emotional regulation and resilience. Timothy is acutely aware of these challenges and works tirelessly to support his students both in and out of the classroom. "There have been times even today that I had to go to a student's house to get the final forms turned in. There are times when I've gone to kids' houses to pack for Camp Joy because they didn't have that support."

Timothy's dedication extends beyond the logistics of organizing trips. He sees Camp Joy as a vital tool in leveling the playing field for his students, especially through activities like the high ropes course. "The high ropes course for us is a game changer because it helps to level the playing field. I've had kids...who maybe are not as popular, now able to be on the same level and they can say things like, 'Hey, dude, I saw you, you were upset, you were frustrated just like I was upset and frustrated. I overcame that obstacle and you did too.'"



The impact of these experiences is profound. Timothy reflects on how the lessons learned at Camp Joy extend into the classroom and beyond. "We had many conversations about what we learned here at Joy about teamwork and communication. Being the assistant principal, I get to see the side of when there is conflict and we can talk about the positive risks that we learned at the high ropes course. What are positive risks you're taking and how do we work through conflict and compromise?"

Timothy's connection to Camp Joy is not just professional; it is deeply personal. He draws inspiration from the camp's philosophy and implements many of its ideas in his school. "I take a lot of the ideas here at Joy and I try to implement them at our school. Not all of them, but some of them, because they're so open-minded and so supportive of the kids."

Reflecting on his journey, Timothy emphasizes the importance of the partnership between Camp Joy and his school. "Without the Camp Joy Foundation, we wouldn't be here today. The support from the foundation and the community has ensured that every kid can attend Camp Joy, regardless of their financial situation."

Timothy's story is one of dedication, resilience, and an unwavering commitment to his students. Through his efforts, countless children have had the opportunity to experience the transformative power of Camp Joy, a place where they learn, grow, and create memories that last a lifetime. "All for the love of the kids," Timothy says simply. And it is this love that continues to drive him, year after year, to bring his students to a place that he knows can change their lives.





## Camps

Every moment becomes a memory, every challenge sparks growth, and every connection builds a community where kids discover their strengths and embrace the joy of simply being themselves



# Camps



The Camps Program at Camp Joy lies at the heart of our mission to inspire joy, resilience, and hope in children and families. Designed for underserved youth, children in foster care, and kids with unique medical challenges, our camps provide life-changing experiences in a safe, supportive, and nature-filled environment.

The Summer of 2023, dubbed the "Summer of Possibilities," exemplified the spirit of Camp Joy, offering a season of growth, adventure, and endless possibilities. Each camp session was designed to empower campers to explore new horizons, build lasting friendships, and discover their potential in a nurturing environment. From outdoor adventures like hiking, canoeing, and high ropes courses to creative arts and team-building exercises, every activity was an opportunity to build confidence, foster personal growth, and create unforgettable memories.

Our programs are tailored to meet the unique needs of every child we serve, offering specialized medical camps for kids with chronic illnesses, respite camps for children in foster care, and inclusive experiences that embrace children from diverse backgrounds. In 2023, campers were encouraged to step out of their comfort zones, whether conquering their fear of heights on the climbing wall, mastering wilderness survival skills, or expressing creativity in art workshops. Each day was filled with challenges and triumphs, leaving campers with a renewed sense of possibility and a deeper connection to themselves and the natural world.



# Activities

- Archery
- Cabin Adventures
- Camp Crafts
- Campfire & S'mores
- Canoeing
- Chalk Murals
- Field Games
- Fishing
- Fort Building
- Gaga Ball
- Greenhouse Gardening
- Group Activities
- Hiking
- High Ropes Courses
- Kids Kitchen
- Kayaking
- Nature Center Exploration
- Obstacle Courses
- Scavenger Hunts
- Slip N' Slide
- Stargazing
- Swimming
- Tie-Dyeing

The emphasis on community and inclusivity remains a defining feature of Camp Joy's Camps Program. Around the campfire each evening, children shared their day's achievements, celebrated one another, and built bonds that will last a lifetime. Camp Joy is more than just a getaway—it's a place where kids can dream big, embrace challenges, and find a sense of belonging that stays with them long after their time here. Through the magic of campfires, starlit skies, and shared adventures, we continue to inspire the joy and hope that every child deserves.





## Venture Out!

Venture Out! at Camp Joy is where teams discover their strength, leaders find their voice, and connections are forged through challenges that inspire growth and transformation.

# Venture Out!



Venture Out! at Camp Joy is a dynamic program designed to inspire growth, strengthen connections, and develop leadership through experiential team-building and outdoor adventures. Tailored for corporate teams, schools, and community organizations, Venture Out! provides an unforgettable opportunity to build trust, improve communication, and foster collaboration in a supportive and engaging environment.

Nestled within Camp Joy's expansive natural setting, Venture Out! offers a variety of activities that challenge participants to step out of their comfort zones and discover their potential. From navigating high ropes courses and solving group challenges to creative problem-solving workshops and leadership simulations, every experience is crafted to meet the unique goals of each group.

Our skilled facilitators work closely with participants to customize programs that align with their objectives, whether it's strengthening workplace dynamics, enhancing school leadership, or simply fostering camaraderie. By combining thoughtful reflection with exciting activities, Venture Out! transforms moments of challenge into opportunities for growth and insight.



## Leadership and Team Building

- Building Stronger Teams
- Developing Leadership Skills
- Improving Communication
- Boosting Confidence & Resilience
- Strengthening Relationships

Venture Out! doesn't just focus on team-building—it's about creating lasting impact. Proceeds from the program directly support Camp Joy's mission to serve underserved youth, children in foster care, and kids with unique medical challenges. By participating in Venture Out!, your team not only gains valuable skills but also helps provide life-changing experiences to children in need. At Venture Out!, every adventure has a purpose, and every connection leads to greater possibilities.





## Community

Community at Camp Joy is more than a group of people —it's a bond built on shared experiences, mutual support, and the joy of growing together in a place where everyone belongs.





# A Day of Community, Connection, and Adventure

Camp Joy's Harvest Fest 2023 was a heartwarming celebration that brought together families, friends, and the community to embrace the joys of childhood, learning, and thriving in a nurturing environment, all while enjoying the spirit of the autumn season. The event was a vibrant mix of activities that catered to all ages, from the excitement of hayrides and pumpkin painting to the peacefulness of nature walks through the stunning fall foliage. Attendees enjoyed a range of free activities, creating lasting memories and a sense of connection that is at the core of Camp Joy's mission.

In addition to the free activities, Harvest Fest 2023 also offered a variety of paid experiences that added an extra layer of adventure and discovery. Guests had the opportunity to embark on the Pioneer Tour, explore the trails during a guided Nature Hike, observe the wonders of the sky with Solar Scopes, dig into the past with Fossil Find, and challenge themselves on the high ropes and other Challenge Courses. These experiences allowed visitors to immerse themselves more deeply in the natural beauty and history that Camp Joy has to offer.

# \$54,641.70

raised



## Free Activities for The Whole Family

- Archery
- Barrier Course
- Carmel Apple Designs
- Cider Press
- Face Painting
- Hayrides
- Live Music
- Nature Moments
- Open Play Areas
- Pumpkin Bowling
- Scavenger Hunt
- S'more and Stories
- Swing By Choice

This year's Harvest Fest was more than just a day of fun; it was a testament to the community spirit that Camp Joy embodies. The event offered everyone a chance to experience the beauty of the outdoors, the warmth of shared moments, and the joy of participating in both traditional fall festivities and unique, enriching activities. Harvest Fest 2023 was a resounding success, raising an incredible \$54,641.70, reinforcing Camp Joy's dedication to providing inclusive, engaging, and joyful experiences for all. It was a day that perfectly captured the essence of what Camp Joy stands for—community, connection, and the celebration of life's simple pleasures, with a touch of adventure.



## Thanks to our Sponsors!



# Honoring Cory's Memory

## The Ehrnschwender Family's Generous Gift



This year, our hearts were deeply touched by the extraordinary generosity of the Ehrnschwender family. In honor of their son Cory, who tragically passed away, the family presented a \$30,000 check to Camp Joy. This remarkable contribution, fueled by their tireless fundraising efforts, provided life-changing, week-long camp experiences for 30 children.

Cory's love for the outdoors and the joy he found in nature lived on through the children who benefited from this gift, creating an enduring legacy of happiness and exploration. The Ehrnschwender family's commitment to making a positive impact on the lives of others was truly inspiring, and we were humbled to have them as part of our Camp Joy community.

We were immensely grateful for their support and for helping us carry forward our mission of transforming lives through nature and community. Thank you, Ehrnschwender family, for your generosity and for keeping Cory's spirit alive through this impactful gift.



**#22**



# Halloween at Joy

In 2023, Camp Joy staff embraced the Halloween spirit with a lively costume contest that brought out their creativity and sense of fun. From spooky to whimsical, the costumes were as diverse as the staff themselves, making for a day filled with laughter and unforgettable memories.



## Wellness Committee: Building a Supportive and Balanced Workplace

The Wellness Committee at Camp Joy was formed to prioritize the health and well-being of our staff, creating a supportive and balanced work environment. By organizing activities and initiatives, the committee promotes physical, mental, and emotional wellness, ensuring that our team remains energized and motivated.



Through their efforts, the Wellness Committee enhances team morale, encourages healthy habits, and strengthens the sense of community within Camp Joy, ultimately contributing to a more positive and productive atmosphere.

*Above: The Wellness Team brought everyone together with their favorite mugs, offering warm beverages and snacks. The cozy setting encouraged camaraderie and provided a well-deserved break from the year-end hustle. #MugClub*



Capturing the spirit of Camp Joy—our team knows how to mix hard work with a whole lot of fun! Here's a glimpse of our crew embracing the holiday cheer during the annual all-staff holiday photo, with a little silliness and a lot of joy.

## Striking Success: Camp Joy Team Building at the Royal Z Lanes



Bowling Night wasn't just a memorable team-building event for Joy staff; it brought out the competitive spirit in everyone. More importantly, it provided a chance to unwind, and reinforce the strong sense of community that defines our team.

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Nancy Johnson  
Nancy Keegan  
Naomi & Robert Gerwin  
Nick Clark  
Nicole Blanchard  
Nicole Cooper  
Nikki Mayhew  
Nikki Williams  
Nirmala Senthilkumar  
Olivia Ries  
Pam & Dana Ollier  
Pam Kallmyer  
Patrick & Darla Corwin  
Patrick & Natalie Nesbitt  
Paul & Debra Day  
Pete & Janice Hess  
Peter & Lucinda Mosley  
Peter & Sandra Stern Charitable Fund of  
The Greater Cincinnati Foundation  
Phyllis Quinn & Ernest Chan  
Polly Whittaker  
Raymond Rardon  
Rebekah Wild  
Rebecca Taylor  
Reed & Eva Anderson  
Rick Sauerland  
Rimmie Mosley

Ripley Lewis  
Robert & Carolyn Wehling\*  
Robert & Colleen Boff  
Robert English  
Robert Kroeger  
Robin Kofler  
Roman Hellard  
Ron & Betty Bollinger  
Ron & Jenifer Beerman  
Ross & Stacy Bushman  
Sandy & Jim Stone  
Sarah Crim  
Sarah Easter  
Sarah Simpson  
Scott & Kelly Cunningham  
Scott Clark  
Sean Comer  
Seth & LuAnn Keeley  
Shannon Hackett  
Sharon McNabney  
Sheri & Jack Talbot  
Sherry Arbuckle  
Shirley Matre  
St Xavier High School  
St. Columban Church  
Stephanie Vorhees  
Steve & Jennifer Theobald\*  
Steven & Carolyn Jones Fund of  
The Greater Cincinnati Foundation  
Steven & Leah Ehrnschwender  
Steven Driehaus  
Stuart & Lindsay McLean\*  
Susan & James Herman  
Susan Sanzenbacher  
Susannah Horwitz  
Susie Shereda  
Suzy Austin  
Taylor Zimmerman  
Teri Alesbury  
Teri Nau  
Terri Hentz  
Terri Nemann  
Thomas Booker  
Tim & Kim Thomas  
Timothy Hadley  
Tom & Amy Siekman  
Tom & Barbara Stahl  
Tom & Judy Szanti  
Tom & MC Brennan  
Tony & Marilyn McClain  
Valarie McCarthy  
Varun Mahajan  
Vinyl Countdown Band  
Vonda Willis  
William & Ann Hirt  
William & Joanne Sloneker\*  
Willa Patrick  
Yahaya Willingham  
Zachary McGinty  
Zion Coleman

## Gifts in Kind

Beth Brigger  
Bryce Cunningham  
Cacki Jones  
Casey & Tia Miller  
Corina Cleveland  
Darla Corwin  
Epic & Matthew Johnson  
Erin Policinski  
Jennifer Eismeier  
Jim Brigger  
Joan Kohlberger Bryson  
Joseph & Beth Ditmyer  
Otis & Tanya Williams  
Stephanie Vorhees

## In Honor of

Eli  
Sarah Simpson  
Erin Policinski  
Kathleen Orth  
Holly Partin  
Dr. Ralph & Barbara Gruppo  
Kade Raborn  
Jennifer Hall  
Mary Pat  
Karen Evans & Craig Benson  
Mike McGinty  
Bob & Kay McGinty  
Nate Hirt & Renee Jacobs  
Pam & Dana Ollier  
Rev. Benji Sayre  
Robert English  
Shannon Lee Carter  
Joe Dehner & Noel Julnes Dehner

## In Memory of

Ann Eismeier  
Mearl Eismeier  
Audrey Davis  
Charlie & Kelly Rogliatti  
David & Kathy Schooley  
Jim & Karlyn McPike  
Robert & Colleen Boff  
Todd & Sara Green  
Blake Kamstra  
Elizabeth & Garrett Kamstra  
Bob and Mickey Swigart  
Robin Kofler  
Connie Holbrook  
Amy Fuller  
Amy Thompson  
Beverly Cinnamon  
Cathy Minges  
Christy Montoya  
Debra & Timothy Beck  
Gunner & Anne Blackmore  
James & Evelyn Booker  
Janice Bryant  
Jennifer & Dan Allen  
Joan Browning  
Joseph & Louise Dafler  
Mark & Anita Lutz

## Connie Holbrook

Marty & Bonnie Butler  
Paul & Debra Day  
Raymond Rardon  
Rick Sauerland  
Sharon McNabney  
Teri Alesbury  
Terri Nemann  
Thomas Booker  
Cory Ehrnschwender  
Aileen Nebel  
Cory Ehrnschwender Memorial  
David & Celine Ehrnschwender  
Harry & Marjorie Meyers  
Jeff & Jodean Yancey  
Steven & Leah Ehrnschwender  
Susan Street Whaley

## David Lanier

Bradley Orr  
Matt Auman

## Helen E. Johnson

Gloria Kinney

## Isaac Muchmore and Kate Muchmore Earley

Earl & Patricia Brewer

## Jane Kallmyer

Daniel Nolting  
David Parris  
John & Carol Gomolski  
John & Carol Gomolski  
Linda Zierolf  
Lynn Weisgerber  
Pam Kallmyer  
Robert Kroeger  
St. Columban Church  
Susan Shereda  
Susie Shereda  
Tony & Marilyn McClain

## Mabel Hunt

Jacqueline Willis

## Mary Pat Bourne

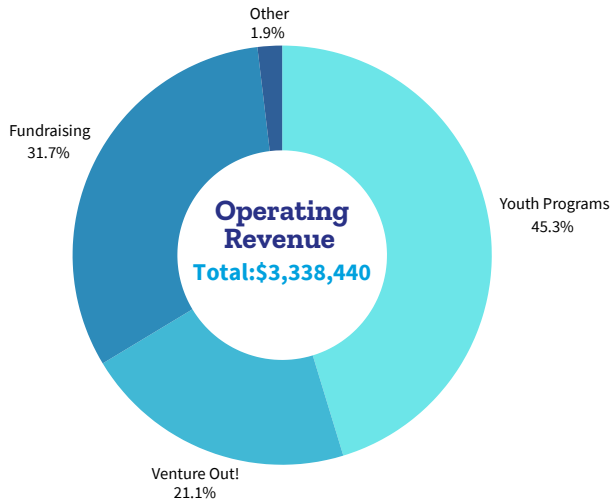
Susannah Horwitz





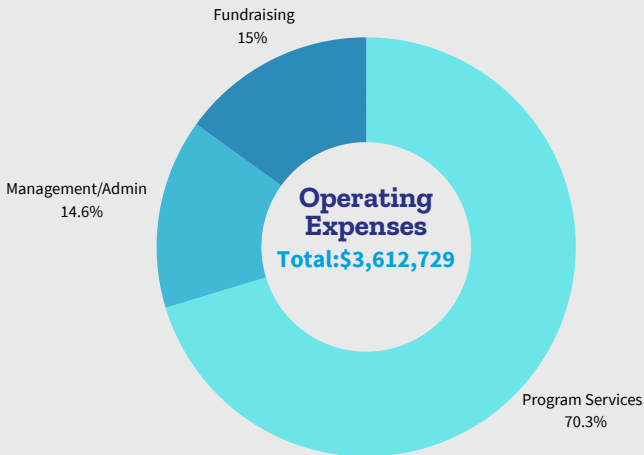


# Financials



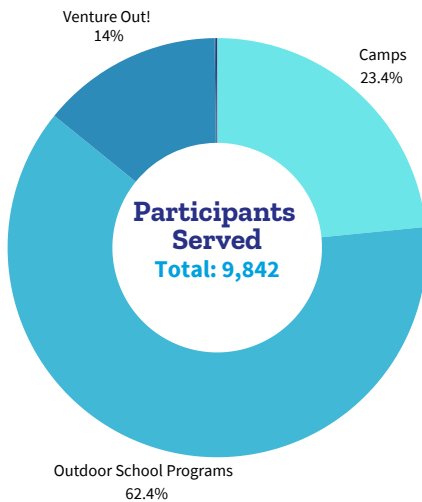
## Operating Revenue

<b>Youth Programs</b>	\$1,511,973.00
<b>Venture Out!</b>	\$703,471.00
<b>Fundraising</b>	\$1,059,922.00
<b>Other</b>	\$63,074.00



## Operating Expenses

<b>Program Services</b>	\$2,925,609
<b>Management/Admin</b>	\$609,209
<b>Fundraising</b>	\$626,200



## Participants Served

<b>Camps</b>	2,310
<b>Outdoor School Programs</b>	6,155
<b>Venture Out!</b>	1,377



<b>Assets</b>	<b>Total</b>
Cash and Cash Equivalents	\$1,963,940
Contributions Receivable	\$122,900
Investments	\$4,653,179
Property and Equipment, net	\$2,491,994
Other Assets	\$269,704

**Total Assets** **\$9,501,717**

<b>Liabilities and Net Assets</b>	<b>Total</b>
Liabilities	\$307,903
Net Assets	
Without Donor Restrictions	\$1,370,283.00
Operating Reserves	\$161,310.00
Property and Equipment Board Designated	\$2,555,574.00
Board Designated	\$2,049,795.00
Subtotal	\$6,136,962.00
With Donor Restrictions	\$3,056,852.00
Total Net Assets	\$9,193,814.00

**Total Liability and Net Assets** **\$9,501,717**



## Celebrating Our Board of Directors



The strength of Camp Joy lies not only in its programs and the children we serve but also in the unwavering dedication of our Board of Directors. These visionary leaders bring their expertise, passion, and commitment to ensuring Camp Joy thrives as a beacon of hope and opportunity for the youth and families we serve. In 2023, their steadfast support and strategic guidance helped us achieve new milestones, adapt to evolving challenges, and expand our mission's impact. From enhancing our program offerings to strengthening partnerships, the Board's efforts have been instrumental in making this a "Year of Possibilities."

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We are profoundly grateful for their time, talent, and resources. Whether advocating for our mission in the community, guiding us through significant decisions, or celebrating the success of our campers, their leadership inspires us to dream bigger and aim higher. Their belief in the transformative power of Camp Joy is the foundation upon which we continue to grow, and we extend our heartfelt thanks for their unwavering commitment throughout this extraordinary year. Together, we look forward to building on this momentum and continuing to make a lasting difference in the lives of so many.

## Executive Committee

**Brian Lawlor (Chair)** | 2019 – present  
The E.W. Scripps Company, President of  
Scripps Sports

**Ernie Hayes (Vice Chair)** | 2019 – present  
Air Transport Services Group Inc, Vice  
President, Human Capital

**Ron Beerman (Secretary)** | 2015-present  
Chief Network Officer, altafiber

**Joe Roman (Treasurer)** | 2019 – present  
Macy's Inc., Senior Director of Finance

**Katie Johnson (Member)** | 2020 – present  
EY, Partner

## Board Members

**Brett Meager** | 2022-present  
Paycor, Chief Customer Experience Officer

**Cacki Jones** | 2016-present  
AAA Allied Group, Travel Agent

**DaVona Chapman** | 2023 – present  
Cincinnati Children's Hospital, Improvement Science  
Education Director

**Diane Jordan** | 2018-present  
Thembi Speaks LLC Management Consulting  
Services, President/CEO

**Dr. Shantel Thomas** | 2023-present  
A Sound Mind Counseling, CEO

**Eric Combs** | 2023 – present  
Dinsmore and Shohl, LLP, Partner

**Jeff Fisher** | 2022-present  
PNC Bank, Senior Vice President &  
Managing Director

**Mary Eppstein** | 2020-present  
Fifth Third Bank, Vice President and  
Senior Private Banker

**Nick Rosian** | 2022-present  
Messer Construction, Operations Vice  
President

**Nikki Williams** | 2022-present  
Hamilton County Community Action  
Agency, Chief of Staff, Vice President  
Community Relations

**Susan Street Whaley** | 2022-present  
Hamilton County Community Action  
Agency, Chief of Staff, Vice President  
Community Relations



Join us in making dreams a reality! Your donation ensures that every child who visits Camp Joy has the opportunity to dream, create, and explore their potential in a caring and empowering environment. Give today and help us inspire the next generation!



For questions or inquiries,  
please contact  
[philanthropy@camp-joy.org](mailto:philanthropy@camp-joy.org)



@campjoyohio

