



*Help Us Build
The Camp Joy Team*

Hiring Incentives

To help us build a strong summer team, we're offering a few incentives for early applicants and referrals.

- **Early Application Incentive**

Apply by **April 1**, get hired, and attend staff training to be entered into a hiring incentive drawing for a **\$50 gift card**.

- **Refer a Friend**

Know someone who would love working at camp? If you refer a friend who gets hired and attends staff training, you'll also be entered into a **\$50 gift card drawing**.

Hiring Incentive Drawing – Terms & Conditions

Participants must be at least 18 years of age. Participants must also meet all Camp Joy hiring requirements and complete required staff training to qualify for the drawing.

Early Application Incentive Eligibility

To be eligible for the Early Application Incentive Drawing, participants must:

- Submit an application for an eligible Summer 2026 Camp Joy position by April 1, 2026
- Be hired for the position
- Attend and complete required staff training
- Eligible participants will be entered into a drawing for a \$50 gift card.



*Help Us Build
The Camp Joy Team*

Refer a Friend Incentive Eligibility

To be eligible for the Referral Incentive Drawing, participants must:

- Refer a candidate who applies for a Summer 2026 Camp Joy position
 - “Applicant must list your name under the ‘How did you hear about us’ portion of the job application”.
- The referred candidate must be hired
- The referred candidate must attend and complete staff training
- Once these requirements are met, the referring individual will be entered into a drawing for a \$50 gift card.

Drawing Details

- Drawings will be conducted by Camp Joy staff.
- Winners will be selected at random from all eligible entries.
- Winners will be notified via email or phone.

Additional Terms

- Participation in the drawing is voluntary.
- No purchase or payment is required to participate.
- Gift cards awarded through this program may be considered taxable compensation where applicable.
- Camp Joy reserves the right to modify or discontinue the incentive program at any time.