# Help us Build
# The Camp Joy Team

## Welcome

Every year, Camp Joy hires full-season staff to help run ten weeks of summer programming that creates life-changing experiences for young people.

This summer, we're looking to build a team of 65 staff members, including counselors, coordinators, nurses, lifeguards, and a registrar. These individuals help guide campers through outdoor adventures, new challenges, and moments of growth that stay with them long after summer ends.

Behind every camper experience is a team of people who choose to show up, encourage, support, and lead. Our summer staff play a critical role in creating an environment where young people can build confidence, develop friendships, and discover what they're capable of.

As we begin building our Summer 2027 staff team, we need your help spreading the word.





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## Share the Opportunity

This media kit includes graphics and sample captions to make sharing easy.

If you know someone who cares about helping young people grow, enjoys working outdoors, or is looking for a meaningful summer experience, please consider sharing this opportunity with them.

Together, we can build a team that continues the tradition of creating life-changing experiences for campers at Camp Joy.

## Work at Camp Joy

Working at Camp Joy is more than a summer job. It is an opportunity to grow as a leader while making a meaningful difference in the lives of young people.

Throughout the summer, staff guide campers through challenges, outdoor adventures, and moments of personal discovery. Along the way, they develop real-world skills that translate into future careers and communities.

Staff gain experience in:

- Leadership and facilitation
- Communication and teamwork
- Problem solving and adaptability
- Mentorship and youth development
- Outdoor education and experiential learning

For many people, working at Camp Joy becomes one of the most impactful experiences of their early careers.

CAMP JOY

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## Join a Community That Makes a Difference

One of the most meaningful parts of working at Camp Joy is the community that forms each summer.

Staff members come from a wide range of backgrounds and academic interests, but they share a common commitment to helping young people grow. They support one another, learn together, and create a positive environment where both campers and staff can thrive.

At Camp Joy, the people you work with often become lifelong friends and collaborators.

## This Work Matters

Working at Camp Joy is meaningful, but it is also real work.

Many of the young people who come to camp are navigating challenges in their lives. Some come through agency partners, some are in foster care, and others come from communities facing significant hardship.

This summer will stretch you in real ways.

The days are full. The moments can be messy. But the impact is real.

You will be part of a team that helps young people feel seen, supported, and capable of more than they believed possible.

If you are looking for a summer that will grow you professionally and personally, Camp Joy is that place.

CAMP JOY

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## Who Thrives at Camp Joy

Camp Joy staff come from many different academic fields and career paths. Many of our staff are students or professionals interested in:

- Education
- Psychology
- Social Work
- Nursing or Healthcare
- Outdoor Recreation
- Environmental Studies
- Youth Development
- Nonprofit Leadership



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## Available Resources Include:

- Instagram Post
- Instagram Story (also shareable on Facebook Stories)
- Facebook Post
- LinkedIn Post
- Flyer (PDF – Printing) (JPEG for text and email)
- Suggested captions for social media

*These graphics and messages are designed to help supporters, partners, and staff easily share Camp Joy's employment opportunities within their communities.*



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## Suggested Caption You Can Use or Adapt:

- Camp Joy is hiring summer staff! If you know someone who loves working with kids, being outdoors, and making a real difference, check it out: camp-joy.org/careers
- Know someone looking for a meaningful summer job? Camp Joy is hiring counselors, coordinators, nurses, and lifeguards: camp-joy.org/careers
- Help Camp Joy build the Summer 2027 team! If someone in your network would be a great fit, please share this opportunity. camp-joy.org/careers

Please feel free to use the materials provided and direct interested applicants to camp-joy.org/careers for full position details and applications.

## Questions

For questions about the hiring materials or how to share these opportunities, please contact **communications@camp-joy.org.** Our team is happy to help provide additional information or resources to support your outreach.